

THE ARAB POTASH		
Establish In	:	1956
Address	:	Al-Shmaisani - Amman
Telephone	:	(5200520)
P.O.Box	:	(1470) Amman 11118
E-Mail	:	info@arabpotash.com
Fax	:	(5200098)
No. of Branches	:	Local: 3 Abroad: —
Auditors : Allied Accountants		
Legal Counselor : Osama Malkawi		
<u>Main Objectives of the Co.:</u> Extraction of salts and other chemicals from the Dead Sea brines , and setting up of the industries derived from the salts and chemicals extracted from the Dead Sea of its bottom or from the concession area. concession area.		

Board of Directors
Issa Ayyoub / chairman Yousef Abd Al-Mawla / Vice Eyad Qudah Mohammad AlShawi Dr. Nabeh Salameh Younis Al Kreikeshi Abdullah Al-Bader Jim Dietz Garth Moore Thamer Obeidat Abdel-Wadoud Abdel Sattar Hisham Sha'ar Mohammad Noor Shraideh
General Manager Michael Hoggan
Termination Date of the Board: 15-06-2008

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	PCS LLC Jordan	27.96
2	Jordan Investment Corporation	26.88
3	Arab Mining Co.	20.08
4	Islamic Development Bank / Jeddah	5.16

No. of Employees			
	Male	Female	Total
Jordanians	1892	85	1977
Non-Jordanians	9	0	9

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	1,599	158	13	1,770	586,794	128,667	5,605	721,066	0.704	0.154	0.007	0.865
Companies	18	4	5	27	916,558	21,049,593	23,416,757	45,382,908	1.100	25.264	28.105	54.470
Funds	11	0	1	12	193,956	0	96,886	290,842	0.233	0.000	0.116	0.349
Gov.Agencies	3	0	0	3	25,806,039	0	0	25,806,039	30.973	0.000	0.000	30.973
Government	0	7	0	7	0	11,116,645	0	11,116,645	0.000	13.343	0.000	13.343
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	1,631	169	19	1,819	27,503,347	32,294,905	23,519,248	83,317,500	33.010	38.761	28.228	100.000